



why  
we believe in thinking differently and  
everything we do challenges the ordinary

**MARINE DIVISION**

V3 is a fluid thinking entrepreneurial business established in 2001. We consider ourselves as somewhat different to most other agencies out there. Our culture, behaviour and attention to detail stand us in good stead to develop close relationships that last. Today at V3 we continue to trade enthusiastically with this same culture and nine times out of ten, we exceed the expectations of our clients and candidates. We are based in the South but service the whole of the UK and work with some clients internationally. We love to work with all types of organisations and have some of the most well-known and respected brands as customers. We realise that winning business is not just about cutting margins it is more about genuinely meeting expectations and connecting with people.

We are a friendly bunch but we take our business seriously. We look forward to working with you.

*The V3 Team*

V3

**we are  
hiring**  
#V3recruitment



Being located in the historic naval city of Portsmouth we are ideally placed to use the rich nautical heritage of the area as a platform to work on the Marine industries in the area and throughout the UK. We work very closely with our clients to provide both temporary, flexible workforce and fill permanent positions. Our specialities include, welders, laminators, fire sentries, engineers amongst many others.

We have worked in these disciplines for many years and have an enviable position in our market. Our marine division has seen us providing candidates the length and breadth of the UK – we have also successfully filled roles in Europe, USA and the Caribbean.

**WELDER/FABRICATOR**  
**PORTSMOUTH | £16 PER HOUR**  
Plating, aluminium & steel welding  
Coded welder

CONTRACT CANDIDATE

**INDUSTRIAL CLEANER**  
**HAMPSHIRE | £7.20 PER HOUR**  
Working on ships  
Confined spaces experience

CONTRACT CANDIDATE

**FIRE SENTRY**  
**SOUTHAMPTON | £7.50 PER HOUR**  
4 years experience  
Valid tickets

CONTRACT CANDIDATE

*You can never cross the ocean unless you  
have the courage to lose sight of the shore*  
anonymous

MARINE

# OUR USP'S

WE DO FACE TO FACE WITH ALL CANDIDATES & CLIENTS. OUR SERVICE IS TAILORED. WE DO 2 YEARS REFERENCING WITH ALL CANDIDATES.

WE USE PSYCHOMETRIC PROFILING TO ENSURE COMPREHENSIVE MATCHING, WE CALL THIS BEING BRAND FIT.

WE HAVE AN OPEN DOOR POLICY – COME IN AND SPEND TIME WITH US. WE ARE PURE CONSULTANTS AT HEART, SOLVING PROBLEMS.

WE WILL NOT SHY AWAY FROM FACTS AND GOOD COMMON SENSE THIS IS A STAKEHOLDER MENTALITY THAT OUR MANY LONG-STANDING CLIENTS VALUE.

At V3 we do things differently. We are constantly looking for new ways to improve and never rest in our quest to make things better. You might hear statements like 'old school recruitment', 'benchmark' or 'best practice', we call these our brand promise and this is our unique way to ensure that we stay ahead of other agencies. It is in our DNA and forms our culture.

V3 is a Family Run business with bags of entrepreneurial spirit. Transparency, Honesty and Integrity are our core values. We have a no compromise attitude with our decisions being made quickly where needed. We operate 365 days per year, 24 hours per day and we are heavy investors in Technology & People.

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## Available Workforce

V3 have built up a great reputation in the areas of expertise that we specialise in. Supplying many companies with a full range of skills and qualifications our database is up to date and grows daily. Our consultants take an active interest in our candidates and contractors remaining in very close contact ensuring that we find them work that suits their skills. We provide this service across the entire UK and being South coast based have particular strength in Hampshire, Berkshire Dorset, Devon, East/West Sussex, Kent, London, Essex, Surrey, Hertfordshire, Gloucestershire and Wiltshire.

We have thousands of permanent candidates and contractors and run active campaigns to ensure that we have the workforce ready to hand.

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GREAT COMPANIES DON'T HIRE SKILLED PEOPLE AND MOTIVATE THEM, THEY HIRE ALREADY MOTIVATED PEOPLE AND INSPIRE THEM.

PEOPLE ARE EITHER MOTIVATED OR THEY ARE NOT.

UNLESS YOU GIVE MOTIVATED PEOPLE SOMETHING TO BELIEVE IN, SOMETHING BIGGER THAN THEIR JOB TO WORK TOWARD, THEY WILL MOTIVATE THEMSELVES TO FIND A NEW JOB AND YOU'LL BE STUCK WITH WHOEVER'S LEFT.

SIMON SINEK