

we believe in thinking differently and  
everything we do challenges the ordinary

# why

**COMMERCIAL DIVISION**

V3 is a fluid thinking entrepreneurial business established in 2001. We consider ourselves as somewhat different to most other agencies out there. Our culture, behaviour and attention to detail stand us in good stead to develop close relationships that last. Today at V3 we continue to trade enthusiastically with this same culture and nine times out of ten, we exceed the expectations of our clients and candidates. We are based in the South but service the whole of the UK and work with some clients internationally. We love to work with all types of organisations and have some of the most well-known and respected brands as customers. We realise that winning business is not just about cutting margins it is more about genuinely meeting expectations and connecting with people.

We are a friendly bunch but we take our business seriously. We look forward to working with you.

*The V3 Team*

V3®

we are  
hiring  
#V3recruitment

We work in all commercial environments, attracting the best candidates in the market for roles in Sales, Marketing, administration, Finance, Customer Service and Managerial. We work with some of the most interesting and innovative brands in the UK and continue to develop specialism through our team.

We pride ourselves on being accurate, fast and detailed. Our candidate pool is growing daily and in many cases we can find the skill, brand and character fit for our clients directly and exclusively from our database. We also work with many of our clients on high level appointments, hand selecting the exact fit for particular roles. We specialise in finding the best candidates in the market, who in most cases are not on the open market looking for a new position.

**CUSTOMER SERVICE ADVISOR  
PORTSMOUTH**

Great communication skills  
Excellent knowledge of Microsoft Office

PERMANENT CANDIDATE

**FINANCE ASSISTANT  
HAMPSHIRE**

Accounts environment experience  
Part qualified

TEMPORARY CANDIDATE

**MARKETING ASSISTANT  
SOUTHAMPTON**

Marketing Degree  
Excellent communication skills

PERMANENT CANDIDATE

IF YOU CAN WAKE UP EVERY MORNING LOVING WHAT YOU DO, HELP AND  
INSPIRE OTHER AROUND YOU TO BE BETTER THAN THEY WERE YESTERDAY,  
THEN YOU KNOW YOU'RE DOING SOMETHING RIGHT IN BUSINESS AND IN LIFE.  
ASHLEY BODI

COMMERCIAL

# OUR USP'S

WE DO FACE TO FACE WITH ALL CANDIDATES & CLIENTS. OUR SERVICE IS TAILORED. WE DO 2 YEARS REFERENCING WITH ALL CANDIDATES.

WE USE PSYCHOMETRIC PROFILING TO ENSURE COMPREHENSIVE MATCHING, WE CALL THIS BEING BRAND FIT.

WE HAVE AN OPEN DOOR POLICY – COME IN AND SPEND TIME WITH US. WE ARE PURE CONSULTANTS AT HEART, SOLVING PROBLEMS.

WE WILL NOT SHY AWAY FROM FACTS AND GOOD COMMON SENSE THIS IS A STAKEHOLDER MENTALITY THAT OUR MANY LONG-STANDING CLIENTS VALUE.

At V3 we do things differently. We are constantly looking for new ways to improve and never rest in our quest to make things better. You might hear statements like 'old school recruitment', 'benchmark' or 'best practice', we call these our brand promise and this is our unique way to ensure that we stay ahead of other agencies. It is in our DNA and forms our culture.

V3 is a Family Run business with bags of entrepreneurial spirit. Transparency, Honesty and Integrity are our core values. We have a no compromise attitude with our decisions being made quickly where needed. We operate 365 days per year, 24 hours per day and we are heavy investors in Technology & People.

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## Available Workforce

V3 have built up a great reputation in the areas of expertise that we specialise in. Supplying many companies with a full range of skills and qualifications our database is up to date and grows daily. Our consultants take an active interest in our candidates and contractors remaining in very close contact ensuring that we find them work that suits their skills. We provide this service across the entire UK and being South coast based have particular strength in Hampshire, Berkshire Dorset, Devon, East/West Sussex, Kent, London, Essex, Surrey, Hertfordshire, Gloucestershire and Wiltshire.

We have thousands of permanent candidates and contractors and run active campaigns to ensure that we have the workforce ready to hand.

V3

we are  
hiring  
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# we are hiring

## #V3recruitment

GREAT COMPANIES DON'T HIRE SKILLED PEOPLE AND MOTIVATE THEM, THEY HIRE ALREADY MOTIVATED PEOPLE AND INSPIRE THEM.

PEOPLE ARE EITHER MOTIVATED OR THEY ARE NOT.

UNLESS YOU GIVE MOTIVATED PEOPLE SOMETHING TO BELIEVE IN, SOMETHING BIGGER THAN THEIR JOB TO WORK TOWARD, THEY WILL MOTIVATE THEMSELVES TO FIND A NEW JOB AND YOU'LL BE STUCK WITH WHOEVER'S LEFT.

SIMON SINEK