

48 HOUR OPT OUT AGREEMENT

1. DEFINITIONS

1.1. In this Agreement the following definitions apply:

“Employee”	means: the candidate being placed by V3 Recruitment Limited
“Employment”	means the period during which the employee is under a contractual agreement with the Company;
“The Company”	means V3 recruitment Limited, Registered company no. 6758952 of 1 Sovereign Gate, 308-314 Commercial Road, Portsmouth PO1 4BL.
“Working Week”	means an average of 48 hours each week calculated over a 17 week reference period.

1.2. References to the singular include the plural and references to the masculine include the feminine and vice versa.

1.3. The headings contained in this Agreement are for convenience only and do not affect their interpretation.

2. RESTRICTION

The Working Time Regulations 1998 provide that the Employee shall not work in excess of the Working Week unless s/he agrees in writing that this limit should not apply.

3. CONSENT

The Employee hereby agrees that the Working Week limit shall not apply.

4. WITHDRAWAL OF CONSENT

4.1. The Employee may end this Agreement by giving 3 months notice in writing.

4.2. For the avoidance of doubt, any notice bringing this Agreement to an end shall not be construed as termination by the Employee of an Assignment with a Client.

4.3. Upon the expiry of the notice period set out in clause 4.1 the Working Week limit shall apply with immediate effect.

5. THE LAW

This Agreement is governed by the law of England and Wales and is subject to the exclusive jurisdiction of the Courts of England & Wales.